990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2023 Open to Public

Department of the Treasury Internal Revenue Service

Inspection Go to www.irs.gov/Form990 for instructions and the latest information. 10/01/23 , and ending 09/30/24 For the 2023 calendar year, or tax year beginning D Employer identification number C Name of organization Check if applicable: Address change FACT FORWARD 57-0897120 Doing business as Name change Number and street (or P.O. box if mail is not delivered to street address) 803-771-7700 Initial return 4702 COLONIAL DRIVE Final return/ City or town, state or province, country, and ZIP or foreign postal code COLUMBIA SC 29203 3,208,834 **G** Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Yes Application pending RENA DIXON 4702 COLONIAL DRIVE H(b) Are all subordinates included? If "No," attach a list. See instructions COLUMBIA SC 29203 **X** 501(c)(3) 501(c) ( 4947(a)(1) or 527 Tax-exempt status: ) (insert no.) WWW.FACTFORWARD.ORG Website: H(c) Group exemption number X Corporation Trust Year of formation: 1996 Form of organization: Association SC Other M State of legal domicile: Summary 1 Briefly describe the organization's mission or most significant activities: FACT FORWARD'S MISSION IS TO IMPROVE THE HEALTH AND ECONOMIC WELL-BEING OF Activities & Governance INDIVIDUALS, COMMUNITIES, THE STATE OF SOUTH CAROLINA, AND BEYOND BY PREVENTING TEEN PREGNANCY AND ADVANCING ADOLESCENT REPRODUCTIVE HEALTH. 2 Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 15 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 18 5 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 0 7a 0 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 Current Year 8 Contributions and grants (Part VIII, line 1h) 3,485,808 3,005,520 Revenue 189,180 9 Program service revenue (Part VIII, line 2g) 85,116 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 7,681 14,121 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 67 13 3,578,672 3,208,834 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) 1,146,096 511,166 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 1,358,567 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 1,461,376 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 25,992 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,302,203 1,385,083 3,909,675 3,254,816 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) -331,003 -45,982 19 Revenue less expenses. Subtract line 18 from line 12 . Beginning of Current Year End of Year 5 1,099,344 917,417 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 442,061 283,810 ĕĕ 22 Net assets or fund balances. Subtract line 21 from line 20. 657,283 633,607 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sian Signature of officer Here RENA DIXON CEO Type or print name and title Print/Type preparer's name Preparer's signature Check Paid CHRISTOPHER S. CAULEY CHRISTOPHER S. CAULEY 08/11/25 self-employed P00534004 **Preparer** CAULEY LLP 52-2212837 GREENE FINNEY Firm's EIN Firm's name **Use Only** 908 N MAIN ST 864-225-8713

ANDERSON, SC

May the IRS discuss this return with the preparer shown above? See instructions

29621

Part III	Statement of Program Se Check if Schedule O contain			Part III	X
FACT I	escribe the organization's mission: FORWARD'S MISSION I LDUALS, COMMUNITIES ITING TEEN PREGNANC	, THE STATE (	OF SOUTH CAR	OLINA, AND B	EYOND BY
	organization undertake any significant p m 990 or 990-EZ?	program services during the	•		X Yes No
,	describe these new services on Scheo				
services	organization cease conducting, or maked describe these changes on Schedule		v it conducts, any prograr		Yes X No
•	the organization's program service ac		its three largest program	services, as measured by	у
expenses	s. Section 501(c)(3) and 501(c)(4) orga	anizations are required to re	port the amount of grants	and allocations to others	5,
the total	expenses, and revenue, if any, for each	h program service reported			
ADVANC ADDRES COUNTI I.M.P. ORGANI	T I.M.P.A.C.T (IMITER) IS DESIGNED TO ANCY PREVENTION PRODUCE EQUITY FOR ADOLD SING SEXUAL REPRODUES IN SOUTH CAROLD A.C.T. WILL COLLAIN IZATIONS, HOUSES OF THEM OF JUVENILE IS.	GRAMS AND PROSESCENTS, THEIR DUCTIVE HEALTH INA. THROUGHOR BORATE WITH S WORSHIP, COR TUSTICE TO SER	ANINGFUL PROCEDICALLY ACCOMING A NETWORK FAMILIES, I OUTCOMES II THIS FIVE CHOOL DISTRILLEGES, AND TO THE A MINIMURANT AND THE AMENIMURANT AND THE AMENIMURA	URATE, EVIDE DRK OF SUPPO AND COMMUNIT N RICHLAND A -YEAR PROJEC CTS, COMMUNI THE SOUTH CA M OF 48,000	COMMUNITIES INCE-BASED TEEN RT SERVICES TO IES THROUGH IND DARLINGTON T, PROJECT TY-BASED ROLINA YOUTH AND YOUNG
	ERED SC: THIS GRANT	DEVELOP, EXPLO	FACT FORWARD DRE, TEST, A	ND REFINE IN	RICHLAND AND TERVENTIONS TO
PARTNE CONTRO ACCESS PREPAR	OL TO INCREASE THE B AN EVIDENCE-BASEI	JTH CAROLINA NUMBER OF YOU	ON PROGRAM): DEPARTMENT O JTH BETWEEN T NCY PREVENTION	F HEALTH AND THE AGES 11	IS A  ENVIRONMENTAL  AND 19 THAT  INCLUDING ADULT
*					
•					
4d Other pro	ogram services (Describe on Schedules \$ 948,572 inc		75,526 ) (R	evenue \$ 1	.89,180 )
	ogram service expenses	2,913,597	, \		•

Form 990 (2023) FACT FORWARD

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	_ <u>X</u> _	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			x
4	candidates for public office? If "Yes," complete Schedule C, Part I  Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
7	election in effect during the toy year? If "Vee " complete Cabadida C. Dort II	4	x	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	<u> </u>		
·	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			٦,
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
11	or in quasi-endowments? If "Yes," complete Schedule D, Part V  If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		
••	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	4.5		<b>.</b>
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	-"		
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III.	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	Х	I

Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	L _		
	organization's current and former officers, directors, trustees, key employees, and highest compensated		3,5	
	employees? If "Yes," complete Schedule J	23	Х	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	١.,		<b>.</b>
<b>L</b>	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	234		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes " complete Schedule I Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule			
	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			l
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			l
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	251		1
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<del></del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
27	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		_^
37	and that is treated as a nathership for foderal income to a numeros 2 if "Vos." complete Cabadida D. Dort VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	31		
55	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	х	1
P	art V Statements Regarding Other IRS Filings and Tax Compliance	, 55		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 7			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	х	

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	V		
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	l		
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_	v	
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	-		х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
h 8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
Ü		8		
9	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.			
а	Did the energy organization make any tayable distributions under costion 10662	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	0.0		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

Form 990 (2023) FACT FORWARD 57-0897120 Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent ..... 15 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Х any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? X X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? X 5 Did the organization have members or stockholders? X 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b X Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O ...... Х Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a Х If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 13 Did the organization have a written document retention and destruction policy? Х 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records.

4702 COLONIAL DRIVE

SC 29203

RENA DIXON

803-771-7700

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

=		_		_			_	· · · · · · · · · · · · · · · · · · ·		
(A)	(B)			(C Posi				(D)	(E)	(F)
Name and title	Average					than or s both a		Reportable	Reportable	Estimated amount
	hours per week					or/truste		compensation from the	compensation from related	of other compensation
	(list any	Indi or c	Inst	Officer	Key	emp	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	Individual trustee or director	Institutional	cer	Key employee	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations below	or tru	nal t		oloye	comp		,	,	
	dotted line)	stee	trustee		Ō	Highest compensated employee				
(1) ELIZABETH DE SAN	TTS		· ·			ed				
(I) DDIZADBIII DE SAL	37.50									
CEO THRU DEC 2023	0.00	•		х				132,850	0	32,712
(2) RENA DIXON										32,722
(2)	37.50									
CEO	0.00			х				103,658	0	13,857
(3) HOPE GARCIA										
.,	0.50									
CHAIR	0.00	$\mathbf{x}$		X				0	0	0
(4) KINN ELLIOTT										
	0.50									
VICE CHAIR	0.00	X		X				0	0	0
(5) KATIE REAMS										
	0.50									
SECRETARY/TREASURER	0.00	X		X				0	0	0
(6) ROY SHELLEY										
	0.50								_	
IMMEDIATE PAST CHAIR	0.00	X		Х				0	0	0
(7) TERRY ALEXANDER	0.50									
	0.50								•	
DIRECTOR	0.00	X						0	0	0
(8) EDWARD BENDER	0.50									
DIDEGEOD	0.50	$\mathbf{x}$							0	0
DIRECTOR (a) DAMM BINCHAM	0.00	1						0	0	0
(9) DAWN BINGHAM	0.50									
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(10) FRANK BRADDOCK	0.00	<u> </u>						U	0	0
(10) FIGHT BRADDOCK	0.50									
DIRECTOR	0.00	$ \mathbf{x} $						0	0	0
(11) BARBARA GELBERD	3.00	<del> </del>							<u> </u>	
(,	0.50									
DIRECTOR	0.00	$\mathbf{x}$						0	0	0
										Form <b>QQ0</b> (2023)

Par	t VII Section A. Officers	, Directors, Trus	stees	s, Ke	y Er	nplo	yees,	, an	d Highest Compensated	Employees (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle	ess pe	ition more rson i	than or s both or/truste	an ee)	(D)  Reportable compensation from the organization (W-2/ 1099-MISC/	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/	org	of oth ompens from ganization	amount ner sation she on and	
	Pub	related organizations below dotted line)	ual trustee ctor	ional trustee		Key employee	Highest compensated employee	){	1099-NEC)	1099-NEC)	relate	ed orga	ınization	S
(12	) DEBORAH HOPLA	1												
(12)		0.50												_
	ECTOR	0.00	X						0	0				
(13)		0.50												
	ECTOR	0.00	x						0	0				C
(14			<del> </del>											
(14)		0.50												
DIR	ECTOR	0.00	X						0	0				C
(15	) REZSAUN LEWIS	1												
(15)		0.50	  -											_
(16	ECTOR ) ALI MANSARAY	0.00	X						0	0	<del>                                     </del>			
(16)		0.50												
	ECTOR	0.00	x						0	0				C
(17	) CHRISTINE WAI	LACE												
(17)		0.50												_
DIR	ECTOR	0.00	X						0	0				
(18)														
(19)														
1b	Subtotal								236,508				46,	569
	Total from continuation shee	•							226 500				1	
d 	Total (add lines 1b and 1c) Total number of individuals (incl								236,508	•		-	46,	569
2	reportable compensation from t	-	ileu i	2	)SE II	Sieu	above	e) w	no received more than \$10	0,000 01				
													Yes	No
3	Did the organization list any <b>for</b> employee on line 1a? If "Yes," or	mer officer, direc	tor, t	ruste	e, ke	ey er	nploy	ee,	or highest compensated		- 1	3		Х
4	For any individual listed on line	1a, is the sum of	repo	ortabl	le co	mpe	nsatio	n ar	nd other compensation from	the				
	organization and related organization										ŀ	4	х	
5	individual	receive or accru	ie co	 mper	 nsatio	on fr	an	 1V UI	nrelated organization or indi	vidual	·····	4	21	
	for services rendered to the org											5		X
	on B. Independent Contractor													
1	Complete this table for your five compensation from the organization													
		(A) I business address								(B) tion of services		Co	(C) mpensat	ion
	Nume und	business dudiess							Бозин	tion of solvides			mperiode	1011
_												_		_
											$\longrightarrow$			
2	Total number of independent correceived more than \$100,000 o							se li	sted above) who	0				

Pa	rt V			<b>f Revenue</b> edule O cont	ains a	a respor	nse or note	to any line in th	nis Part VIII		
						· ·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
											Sections 312-314
ts st	1a	Federated camp	aigns		1a		ch				
e ia	b	Membership due	s		1b	,		GUI			/ V
Am G	С	Fundraising ever	nts		1c						J
ar ar		Related organiza			1d						
s, (	е	Government grants (c	ontributio	ns)	1e	2,	964,118				
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts no	0 0		1f		41,402				
	g	Noncash contributions			<del></del>		11,102				
E D		lines 1a-1f									
<u>8</u> 8	h	Total. Add lines	1a–1f					3,005,520			
							Business Code				
g	2a	WORKSHOP R	REGIST	TRATION			624100	189,180	189,180		
Program Service Revenue	b										
n S	С										
Reg	d										
Po	e										
		All other program						189,180			
		Total. Add lines						109,100			
	3	Investment incon	,	•		-		4,672		ļ	4,672
	4	other similar amo	ouriis) octmon	t of tay ayamat h	ond n	occode	· · · · · · · · · · · · · · · · · · ·	4,072			4,072
	5	Royalties					1				
	3	Noyalics		(i) Real			Personal				
	6a	Gross rents	6a	()		( )					
		Less: rental expenses									
		Rental inc. or (loss)	6c								
		Net rental income	e or (lo	oss)							
	7a	Gross amount from		(i) Securities		1	Other				
		sales of assets other than inventory	7a	9	,449						
e	b	Less: cost or other									
e l		basis and sales exps.	7b								
Revenue	С	Gain or (loss)	7c	9	,449						
Other	d	Net gain or (loss	)		. <u></u>			9,449			9,449
₹	8a	Gross income from		3							
		(not including \$									
		of contributions rep									
		1c). See Part IV, lin			8a						
		Less: direct expe			8b						
		Net income or (kg Gross income from		_	vents .						
	Jd	activities. See Pa			9a						
	h	Less: direct expe			9b						
		Net income or (lo									
		Gross sales of in									
		returns and allow		•	10a						
	b	Less: cost of goo			10b						
		Net income or (lo			ntory	<u> </u>	<u></u>				
							Business Code				
Miscellaneous Revenue	11a	REFUNDS AN	D RE	IMBURSEMENTS			900099	13			13
ane	b										
Seve	С										
Mis	d	All other revenue									
		Total. Add lines						13			
	12	Total revenue.	See in	structions				3,208,834	189,180	1 0	14,134

## Part IX Statement of Functional Expenses

Section	ion 501(c)(3) and 501(c)(4) organizations must com		organizations must complete	e column (A)	
Jecli	Check if Schedule O contains a respons			, solutili (A).	X
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	511,166	511,166	gonoral paper reed	
2	Grants and other assistance to domestic				
3	individuals. See Part IV, line 22  Grants and other assistance to foreign				
3	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	214,535	193,533	18,042	2,960
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	006 001	E00 460	E4 E31	10 020
7	Other salaries and wages	886,221	799,460	74,531	12,230
8	Pension plan accruals and contributions (include section 401(k) and 402(h) employer contributions)	51,880	46,801	4,363	716
9	section 401(k) and 403(b) employer contributions)  Other employee benefits	125,514	113,226	10,556	716 1,732
10		80,417	72,544	6,763	1,110
11	Payroll taxes	30,127	, _ , _ ,	0,700	
	Management				
b	Legal				
С	Accounting	30,741	10,000	20,741	
d	Lobbying	24,379	24,379		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column	200 500	205 400	62 251	
	(A) amount, list line 11g expenses on Schedule O.)	388,780	325,409	63,371	255
	Advertising and promotion	50,034 55,907	49,779 46,127	6,499	3,281
13 14	Office expenses Information technology	63,047	41,605	20,150	1,292
15	Royalties	05/01/	11,003	20,130	1,232
16	Occupancy	69,648	8,239	61,409	
17	Travel	198,072	197,497	337	238
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	10 601		10 (01	
22	Depreciation, depletion, and amortization	19,601	8,978	19,601	
23 24	Other expenses. Itemize expenses not covered	11,218	0,9/8	2,240	
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	WORKSHOP COSTS	291,942	290,248	380	1,314
b	EDUCATIONAL MATERIALS	98,736	98,736		
С	STAFF DEVELOPMENT	48,374	45,612	2,762	
d	DUES AND SUBSCRIPTIONS	19,583	15,237	3,482	864
е	All other expenses	15,021	15,021	245 225	<u> </u>
25 26	Total functional expenses. Add lines 1 through 24e	3,254,816	2,913,597	315,227	25,992
20	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
DAA	1011071111g 001 702 (1100 730-720)		<u> </u>		Form <b>990</b> (2023)

Part X Balance Sheet

Part	X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any line i	n this Part X			
					(A)		(B)
					Beginning of year		End of year
1	Ca	ash—non-interest-bearing			19,156	1	78,176
2	: Sa	avings and temporary cash investments			110,285	2	43,612
3		edges and grants receivable, net			625,105	3	492,922
4		counts receivable, net				4	
5		ans and other receivables from any current or forme	,	<i>'</i>			
		stee, key employee, creator or founder, substantial of	•	35%			
		ntrolled entity or family member of any of these person				5	
6		ans and other receivables from other disqualified pe	•			_	
ets _		der section 4958(f)(1)), and persons described in s				6	
Assets 6		otes and loans receivable, net				7	
·   °					C4 042	8	F1 602
9					64,942	9	51,602
10		and, buildings, and equipment: cost or other	40-	277 100			
		sis. Complete Part VI of Schedule D	400	377,108 369,029	27 690	40-	9 070
- 1		ss: accumulated depreciation		-	27,680	10c	8,079
11						11	
12	inv	vestments—other securities. See Part IV, line 11				12	
13		vestments—program-related. See Part IV, line 11				13	
14		angible assets			252,176	14 15	243,026
15	) Ou	her assets. See Part IV, line 11			1,099,344	16	917,417
16 17		otal assets. Add lines 1 through 15 (must equal line			379,657	17	248,577
18		counts payable and accrued expenses			377,037	18	240,577
19						19	
20		v everent hand liabilities				20	
21		scrow or custodial account liability. Complete Part IV		_		21	
22		ans and other payables to any current or former office					
Liabilities		stee, key employee, creator or founder, substantial of		35%			
<u>≅</u>		ntrolled entity or family member of any of these personal				22	
تّ   <sub>23</sub>		ecured mortgages and notes payable to unrelated thi				23	
24		nsecured notes and loans payable to unrelated third	nortico			24	
25		her liabilities (including federal income tax, payables					
		rties, and other liabilities not included on lines 17-24					
	of	Schedule D	•		62,404	25	35,233
26	То	otal liabilities. Add lines 17 through 25			442,061	26	283,810
		ganizations that follow FASB ASC 958, check h					
es	an	d complete lines 27, 28, 32, and 33.	_				
Fund Balances 28	<b>7</b> Ne	et assets without donor restrictions			625,438	27	615,251
<b>E</b> 28	Ne	at accete with alconomorphisms			31,845	28	18,356
밀	Or	ganizations that do not follow FASB ASC 958, c	heck here				
	an	d complete lines 29 through 33.					
ි 29						29	
8 30		aid-in or capital surplus, or land, building, or equipme				30	
Net Assets or 31 35 35 35 35 35 35 35 35 35 35 35 35 35		etained earnings, endowment, accumulated income,	or other funds	s		31	
절 32					657,283	32	633,607
_   33	To	otal liabilities and net assets/fund balances			1,099,344	33	917,417

Form **990** (2023)

Check if Schedule O contains a response or note to any line in this Part XI  1 Total revenue (must equal Part XII, column (A), line 12)  2 Total expenses (must equal Part IX, column (A), line 25)  3 Revenue less expenses. Subtract fine 2 from line 1  4 A total expenses or fund balances at beginning of year (must equal Part X, line 32, column (A))  4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))  5 Net unrealized gains, (osses) on investments  6 Donated services and use of facilities  7 Investment expenses  7 Investment expenses  8 Prior period adjustments  9 Other changes in net assets or fund balances (explain on Schedule O)  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: Cash X Accrual Other  1 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements and listenents for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  c If "Yes," theck a fox below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  c If "Yes," theck a fox below to indicate whether the financial statements for the year were audited on a separate basis Consol	Pa	rt XI Reconciliation of Net Assets			_
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 -45,5 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrelized gains (losses) on investments 5 22,7 6 Donated services and use of facilities 6 Prior period adjustments 8 Prior period adjustments 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 7 Part XII Financial Statements and Reporting 7 Check if Schedule O contains a response or note to any line in this Part XII 7 Part XII Financial Statements and Reporting 8 Check if Schedule O contains a response or note to any line in this Part XII 9 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 16 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. 2 Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant? 17 Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  c If "Yes," theck a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  c If "Yes," theck a box below to indicate whether the financial statements for the year were audited on a separate basis Consolidated basis Both consolidated and separate basis  c If "Yes," theck a box below to indicate whether the financial statements for the ye					$oldsymbol{\perp}$
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 -45,5 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 5 22,7 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	1	Total revenue (must equal Part VIII, column (A), line 12)			
3	2	Total expenses (must equal Part IX, column (A), line 25)			
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Intervention (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990:	3	Revenue less expenses. Subtract line 2 from line 1			
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 Intervention (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990:	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	5	Net unrealized gains (losses) on investments	V	22,	<u> 306</u>
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 633, 6  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII.  Yes 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis Co If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X	6	Donated services and use of facilities 6			
9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:	7	· · · · · · · · · · · · · · · · · · ·			
9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:	8	Prior period adjustments 8			
2a Were the organization's financial statements audited basis or both.    Separate basis   Consolidated basis or both.   X Separate basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Consolidated basis   Both consolidated and separate basis   Consolidated basis   Consolidat	9	Other shares in not exact on final halances (similar on Cabadula O)			
Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990:	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990:		32, column (B)) 10	6.	33,	<u>607</u>
Accounting method used to prepare the Form 990:	Pa				_
Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII			
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  2b X  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2c X  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X				Yes	No
Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a   If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.    Separate basis   Consolidated basis   Both consolidated and separate basis     b Were the organization's financial statements audited by an independent accountant?     If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.   X Separate basis   Consolidated basis   Both consolidated and separate basis     c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?     If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	1	Accounting method used to prepare the Form 990:			
Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		If the organization changed its method of accounting from a prior year or checked "Other," explain on			
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		Schedule O.			
reviewed on a separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		reviewed on a separate basis, consolidated basis, or both.			
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		Separate basis Consolidated basis Both consolidated and separate basis			
separate basis, consolidated basis, or both.  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X	b	Were the organization's financial statements audited by an independent accountant?	2b	X	
X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		separate basis, consolidated basis, or both.			
the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		X Separate basis			
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X	С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the  Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?  3a X		If the organization changed either its oversight process or selection process during the tax year, explain on			
Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		Schedule O.			
· · · · · · · · · · · · · · · · · · ·	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			1
		Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a	X	<u> </u>
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			_
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	X	<u> </u>

Form **990** (2023)

#### SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification numbe FACT FORWARD 57-0897120 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D)

(E)

Total

FACT FORWARD 57-0897120 Schedule A (Form 990) 2023

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support					•	
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	Ins	spe	Ctio			V
	include any "unusual grants.")	3,700,664	4,583,648	4,458,535	3,485,808	3,005,520	19,234,175
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,700,664	4,583,648	4,458,535	3,485,808	3,005,520	19,234,175
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						620,789
6	Public support. Subtract line 5 from line 4						18,613,386
	tion B. Total Support	(-) 2040	(1.) 0000	(-) 0004	( I) 0000	(-) 0000	(0. Tatal
	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3,700,664	4,583,648	4,458,535	3,485,808	3,005,520	19,234,175
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,703	30,057	7,661	5,870	4,672	53,963
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	4,964	543	5,899	67	13	11,486
11	<b>Total support.</b> Add lines 7 through 10	-		-			19,299,624
12	Gross receipts from related activities, etc. (s	see instructions)				12	440,325
13	First 5 years. If the Form 990 is for the org						
	organization, check this box and stop here						
Sec	tion C. Computation of Public S	upport Percen	itage				
14	Public support percentage for 2023 (line 6, o	column (f) divided by	y line 11, column (	f))		14	96.44%
15	Public support percentage from 2022 Sched	lule A, Part II, line 1	4			15	92.79%
16a	33 1/3% support test — 2023. If the organi	zation did not check	the box on line 13	s, and line 14 is 33	1/3% or more, chec	k this	
	box and stop here. The organization qualified	es as a publicly sup	ported organization	١			X
b	33 1/3% support test — 2022. If the organi	zation did not check	a box on line 13 c	or 16a, and line 15 is	s 33 1/3% or more,	check	
	this box and <b>stop here.</b> The organization qu	ualifies as a publicly	supported organiz	ation			
17a	10%-facts-and-circumstances test — 202	23. If the organization	n did not check a b	ox on line 13, 16a,	or 16b, and line 14	is	
	10% or more, and if the organization meets	the facts-and-circum	nstances test, chec	ck this box and <b>stop</b>	<b>here.</b> Explain in		
	Part VI how the organization meets the fact	s-and-circumstances	s test. The organiza	ation qualifies as a	publicly supported		
	organization						
b	10%-facts-and-circumstances test — 202	22. If the organization	n did not check a b	oox on line 13, 16a,	16b, or 17a, and lin	ne	
	15 is 10% or more, and if the organization r						
	in Part VI how the organization meets the fa	acts-and-circumstand	ces test. The organ	nization qualifies as	a publicly supporte	d	<u></u>
	organization						Ц
18	<b>Private foundation.</b> If the organization did						
	instructions						Ц

Schedule A (Form 990) 2023 FACT FORWARD 57-0897120

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	ion A. Public Support	, , , , , , , , , , , , , , , , , , , ,		, ,		,	_
Calend	ar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	Ins	spe	CTIO	n L	,0D	V
:	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						<i>y</i>
	Gross receipts from activities that are not an unrelated trade or business under section 513						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
1	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a .	Amounts included on lines 1, 2, and 3 received from disqualified persons						
	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sect	ion B. Total Support						<u> </u>
	ar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
	Amounts from line 6	(4) = 110	(10) = 0=0	(0) =0=1	(0) = 0 = 0	(5) = 5 = 5	(7 * 5 * 5 * 5
	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources						
:	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
C .	Add lines 10a and 10b						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
	First 5 years. If the Form 990 is for the org			•	. , , ,		
	organization, check this box and stop here						<u></u>
	ion C. Computation of Public S					T	T
	Public support percentage for 2023 (line 8, c						%
	Public support percentage from 2022 Sched					16	%
	ion D. Computation of Investme			- l		147	I 0/
	Investment income percentage for 2023 (line			olumn (t))			%
ıx	Investment income percentage from 2022 S				oro than 22 1/20/		%
		nization did not al					
19a :	33 1/3% support tests — 2023. If the organ						
19a	33 1/3% support tests — 2023. If the organ 17 is not more than 33 1/3%, check this box	and <b>stop here.</b> Th	ne organization qual	lifies as a publicly s	supported organizati	on	🗆
19a :	33 1/3% support tests — 2023. If the organ	and <b>stop here.</b> The nization did not che	ne organization qual ck a box on line 14	lifies as a publicly s or line 19a, and line	supported organizati e 16 is more than 3	on	

Page 3

Schedule A (Form 990) 2023 FACT FORWARD 57-0897120 Page 4

### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

1	Are all of the organization's supported organizations listed by name in the organization's governing
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by
	class or purpose, describe the designation. If historic and continuing relationship, explain.

- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
		103	140
		7	
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	1.0		
	4c		
	5a		
	5b		
	5c		
	30		
	6		
	7		
	8		
	9a		
	-		
	9b		
	30		
	9с		
	10a		
	10b		
Sch	edule	A (Form 9	990) 2023

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Par	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	JA	V	
	provide detail in Part VI.	11c		
Secti	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	-		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Soct	supervised, or controlled the supporting organization.	2		
Seci	ion C. Type II Supporting Organizations			- NI -
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
C = =4	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	ion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions	s).		
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	Did the detribed decembed on line La, above, denotitate detrition that, but for the enganization of			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	· · · · · · · · · · · · · · · · · · ·			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If	2b		
3	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	2b		
3 a	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.  Parent of Supported Organizations. Answer lines 3a and 3b below.	2b		
-	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b 3a		

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganiza	ations	rage o
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 2			
instructions. All other Type III non-functionally integrated supporting organizations must of	complete	Sections A through E.	
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		UV
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated Tyle	pe III sup	pporting organization	

Schedule A (Form 990) 2023

(see instructions).

Schedule A (Form 990) 2023 FACT FORWARD 57-0897120

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required—provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. Distributable amount for 2022 from Section C, line 6 9 10 Line 8 amount divided by line 9 amount 10 (i) (ii) (iii) Section E - Distribution Allocations (see instructions) **Excess Distributions** Underdistributions Distributable Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 **b** From 2019. **c** From 2020 ....\_\_\_\_\_ **d** From 2021 e From 2022 . f Total of lines 3a through 3e **g** Applied to underdistributions of prior years h Applied to 2023 distributable amount i Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2023 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: a Excess from 2019. **b** Excess from 2020 ..... c Excess from 2021 ... d Excess from 2022.

Schedule A (Form 990) 2023

Page 7

e Excess from 2023.

Schedule A (Fo	rm 990) 2023	FACT	FORWARD			57-0897120	Page <b>8</b>
Part VI		I Information.	Provide the	explanations requ	uired by Part II, line	e 10; Part II, line 17a or	17b; Part
						a, 11b, and 11c; Part IV,	
						Part IV, Section E, lines	
						5, 6, and 8; and Part V,	
	lines 2 5 and	I A Also comple	ate this part	for any additiona	I information. (See	inetructions	Occilon L,
	1111C3 2, 3, and	O. Also comple	ote triis part	ioi arry additiona	i illioittiation. (See	iristructions.)	
рарт т	I, LINE 10		TNCOME I	PTATI.		( )( )(	
· FART I		LI VIHER	TINCOME I	TIOTH			
Отигр	INCOME			ė	11,486		
OIREK	INCOME			\$	11,400		
•							
• • • • • • • • • • • • • • • • • • • •							
• • • • • • • • • • • • • • • • • • • •							

FACT FORWARD

57-0897120

DAA Schedule A (Form 990) 2023

# Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Schedule B (Form 990) (2023)

Name of the organization

Employer identification number

57-0897120

Organization type (check one)		77					
Filers of:	Section:	_					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization						
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
, ,	ered by the <b>General Rule</b> or a <b>Special Rule</b> . (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See						
General Rule							
_	g Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 roperty) from any one contributor. Complete Parts I and II. See instructions for determining a butions.						
Special Rules							
regulations under section 16b, and that received f	cribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 <sup>1</sup> / <sub>3</sub> % support test of the ns 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or rom any one contributor, during the year, total contributions of the greater of <b>(1)</b> \$5,000; or n (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
contributor, during the y	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
contributor, during the y contributions totaled moduring the year for an existence of the contribution of	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$						
<b>Faution:</b> An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it nust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).							

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023) PAGE 1 OF 1

Name of organization

FACT FORWARD

Employer identification number 57-0897120

Page 2

Part I	Contributors (see instructions). Use duplicate copies of P	art I if additional space is ne	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	i done mapee	\$ 245,264	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 70,634	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$ 628,509	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
. 4		\$ 1,912,416	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

### SCHEDULE C (Form 990)

### Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• 5	Section 501(c)(4), (5), or (6) organizations: Complete Part III.				
	e of organization			Employer ident	ification number
	FACT FORWARD			57-08971	20
Pa	rt I-A Complete if the organization is exen	npt under section 501	c) or is a secti	on 527 organizat	ion.
1	Provide a description of the organization's direct and indirect	political campaign activities in	Part IV. See instruction	ons for	
	definition of "political campaign activities."				
2	Political campaign activity expenditures. See instructions			\$	
3	Volunteer hours for political campaign activities. See instructi	ons			
Pa	rt I-B Complete if the organization is exer				
1	Enter the amount of any excise tax incurred by the organization	on under section 4955		\$	
2	Enter the amount of any excise tax incurred by organization r	managers under section 4955		\$	
3	If the organization incurred a section 4955 tax, did it file Form	4720 for this year?			Yes No
4a					
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the organization is exer	•	• • •	ion 501(c)(3).	
1	Enter the amount directly expended by the filing organization	for section 527 exempt function	n		
	activities			\$	
2	Enter the amount of the filing organization's funds contributed	•			
	527 exempt function activities			\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter	,			
	line 17b			\$	
4	Did the filing organization file Form 1120-POL for this year?				Yes No
5	Enter the names, addresses, and employer identification num	` ,	· ·	ŭ	
	organization made payments. For each organization listed, er	•	0 0		
	the amount of political contributions received that were promp	•		•	
	as a separate segregated fund or a political action committee	1 '	1 ''		
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's	(e) Amount of political contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate
					political organization.  If none, enter -0
(1)					,
(')					
(2)					
(-)					
(3)					
(0)					
(4)					
.,					
(5)					
·-/					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Sch	nedule C (Form 990) 2023 FACT	FORWARD			57-0897120	Page <b>2</b>
Pa	art II-A Complete if the organ	nization is exemp	ot under section	501(c)(3) and f	iled Form 5768 (ele	ction under
_	section 501(h)).  Check if the filing organization	n helongs to an aff	filiated group (and li	et in Part IV each	affiliated group memb	per's name
^	address, EIN, expens	-			aniliated group memic	ers name,
R	Check if the filing organization		, , ,	•		
_		bbying Expendi		provisions apply:	(a) Filing	(b) Affiliated
	(The term "expenditures"			UOH	organization's totals	group totals
1	a Total lobbying expenditures to influence po	ublic opinion (grassroot	s lobbying)			J
	<b>b</b> Total lobbying expenditures to influence a	legislative body (direct	lobbying)			
	c Total lobbying expenditures (add lines 1a a					
	d Other second s					
	e Total exempt purpose expenditures (add lin					
	f Lobbying nontaxable amount. Enter the am					
	columns.					
	If the amount on line 1e, column (a) or (b) is	: The lobbying no	ntaxable amount is:			
	not over \$500,000,	20% of the amour	nt on line 1e.			
	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15	% of the excess over \$50	00,000.		
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10	% of the excess over \$1,	000,000.		
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5%	of the excess over \$1,5	00,000.		
	over \$17,000,000,	\$1,000,000.				
	g Grassroots nontaxable amount (enter 25%	of line 1f)				
	h Subtract line 1g from line 1a. If zero or less	s, enter -0-				
	i Subtract line 1f from line 1c. If zero or less					
	j If there is an amount other than zero on eit					
	reporting section 4911 tax for this year?					Yes No
		4-Year Averag	ing Period Under S	Section 501(h)		
	(Some organizations that ma	de a section 501(h	) election do not h	ave to complete	all of the five column	s below.
		See the separate	instructions for line	es 2a through 2f.	)	
	l	obbying Expendit	ures During 4-Year	Averaging Perio	od	
	Calendar year (or fiscal year					
	beginning in)	<b>(a)</b> 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	(e) Total
2	2a Lobbying nontaxable amount					
	<b>b</b> Lobbying ceiling amount					
	(150% of line 2a, column (e))					
	c Total lobbying expenditures					
	d Grassroots nontaxable amount					
	e Grassroots ceiling amount					
	(150% of line 2d, column (e))					

Schedule C (Form 990) 2023

f Grassroots lobbying expenditures

FACT FORWARD 57-0897120 Schedule C (Form 990) 2023 Page 3 Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 Part II-B (election under section 501(h)). (b) For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity. Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: X a Volunteers? X b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? X d Mailings to members, legislators, or the public? X X e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? Х Х 24,379 g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? X i Other activities? i Total. Add lines 1c through 1i 24,379 Х 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? **b** If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year 2a **b** Carryover from last year Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year? Taxable amount of lobbying and political expenditures. See instructions ..... Part IV Supplemental Information Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information. SCHEDULE C, PART II-B, LINE 1 THE ORGANIZATION USES A FIRM TO PROVIDE GOVERNMENTAL RELATIONS

Schedule C (Form 990) 2023 DAA

REPRESENTATION AND CONSULTATION BEFORE THE LEGISLATIVE AND EXECUTIVE

BRANCHES OF THE SOUTH CAROLINA GOVERNMENT.

Schedule C (Fo	orm 990) 2023	FACT	FORWARD			57-0897120	Page <b>4</b>
Part IV		Informa	ation (continued)				-
	PIIN		Ing	DAC	tion	Cop	
			ı				

## SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

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Name of the organization Employer identification number FACT FORWARD 57-0897120 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year ..... Aggregate value of contributions to (during year) Aggregate value of grants from (during year) 3 Aggregate value at end of year \_\_\_\_\_ 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included on line 2a 2c d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items. a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X.....

Pa	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)								
3									
	collection items (check all that apply).								
а	Public exhibition		an or exchange prog						
b	Scholarly research Preservation for future generations Provide a description of the organization's colle	e   Oth	ner						
C	Preservation for future generations		)(-)(1			,()	$(\ )\ )$		
4		ections and explain how t	they further the orga	anization's exe	mpt purpose in Pa	irt		<b>y</b>	
_	XIII.	receive depotions of ort	historical tracquires	ar athar aimile				,	
5	During the year, did the organization solicit or rassets to be sold to raise funds rather than to l	•	•					Yes	No
Pa	rt IV Escrow and Custodial Ar		the organizations c	Ollection:				] 163	
	Complete if the organization	_	n Form 990 Pa	art IV line	9 or reported	an amo	ount on	Form	
	990, Part X, line 21.	ranomoroa roo o		ur 17, 1110	o, o. 10pontou	arr arric	and on		
1a	Is the organization an agent, trustee, custodian	or other intermediary fo	r contributions or ot	her assets not					
	included on Form 990, Part X?	-						Yes	□ No
b	If "Yes," explain the arrangement in Part XIII ar	nd complete the following	table.					_	
		,	•				An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance								
2a	Did the organization include an amount on Form	m 990, Part X, line 21, fo	or escrow or custodi	ial account liab	pility?			Yes	No
	If "Yes," explain the arrangement in Part XIII. C							<u> </u>	
Pa	rt V Endowment Funds								
	Complete if the organization	n answered "Yes" o	n Form 990, P	art IV, line	10.				
		(a) Current year	(b) Prior year	(c) Two yea	rs back (d) Th	ree years ba	ck (e	e) Four yea	irs back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and								
	losses								
d	Grants or scholarships								
	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
	End of year balance								
2	Provide the estimated percentage of the curren	t year end balance (line	1g, column (a)) held	d as:					
а	Board designated or quasi-endowment	%							
	Permanent endowment %								
С	Term endowment %								
	The percentages on lines 2a, 2b, and 2c shoul	d equal 100%.							
3a	Are there endowment funds not in the possess	ion of the organization th	nat are held and adr	ministered for t	he				
	organization by:						_	Ye	s No
	(i) Unrelated organizations?						3	a(i)	
	(ii) Related organizations?						3	a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ons listed as required on	Schedule R?				[·	3b	
4	Describe in Part XIII the intended uses of the								
Pa	rt VI Land, Buildings, and Equ								
	Complete if the organization	answered "Yes" o	n Form 990, Pa	art IV, line	11a. See Forr	n 990, F	art X,	line 10	
	Description of property	(a) Cost or other basis	s (b) Cost or	other basis	(c) Accumulat	ed	(d)	Book value	е
		(investment)	(oth	er)	depreciation				
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment			45,955		,058			<b>,</b> 897
е	Other			31,153	329	,971			,182
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990, Part X, lir	ne 10c, column (B))					8	,079

Schedule D (Fo	orm 990) 2023 <b>FACT FORWARD</b>		57-0897120	Page 3
Part VII	Investments - Other Securities			
-	Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11b. See Form 990, F	Part X, line 12.
	<ul> <li>(a) Description of security or category</li> <li>(including name of security)</li> </ul>	(b) Book value	(c) Method of v Cost or end-of-year	
(1) Financial d	derivatives	4 1		
(2) Closely hel	d equity interests	OCTIO		
(3) Other				$\cup$ $\vee$
(Λ)				
(D)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments - Program Related			
	Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11c. See Form 990, F	Part X, line 13.
-	(a) Description of investment	(b) Book value	(c) Method of v	
			Cost or end-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets			
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11d. See Form 990, F	Part X, line 15.
	(a) Description			(b) Book value
(1)	BENEFICIAL INTEREST IN	N ASSETS HELD		187,543
(2)	RIGHT-OF-USE ASSET, N	ET		55,483
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column	n (b) must equal Form 990, Part X, line 15, col. (B))			243,026
Part X	Other Liabilities			
	Complete if the organization answered "Yes" of line 25.	on Form 990, Part IV, lin	e 11e or 11f. See Form	990, Part X,
1.	(a) Description of liab	ility		(b) Book value
(1) Federal i	ncome taxes			
(2) LEASE	LIABILITY			35,233
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, line 25, col. (B))			35,233
	uncertain tax positions. In Part XIII, provide the text of the foot	tnote to the organization's financ	ial statements that reports the	

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

X

4c

3,254,816

Sche	dule D (Form 990) 2023 FACT FORWARD	57-0897120	Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With	Revenue per Return	1
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.	
1	Total revenue, gains, and other support per audited financial statements	1	3,231,140
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a	22,306	
b	Donated services and use of facilities 2b		n\/
С	Recoveries of prior year grants 2c		$\cup$ $\vee$
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	22,306
3	Subtract line 2e from line 1		3,208,834
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
_ 5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,208,834
Pa	rt XII Reconciliation of Expenses per Audited Financial Statements Wit	h Expenses per Retu	ırn
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.	
1	Total expenses and losses per audited financial statements	1	3,254,816
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities 2a		
b	Prior year adjustments 2b		
С	Other losses 2c		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1		3,254,816
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
h	Other (Describe in Part XIII.)		

#### Part XIII Supplemental Information

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line

2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).....

### PART X - FIN 48 FOOTNOTE

FACT FORWARD IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY FACT FORWARD AND RECOGNIZE A TAX LIABILITY (OR ASSET) IF FACT FORWARD HAS TAKEN AN UNCERTAIN POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUBSTANTIATED UPON EXAMINATION BY THE INTERNAL REVENUE SERVICE. MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY FACT FORWARD, AND HAS CONCLUDED THAT AS OF SEPTEMBER 30, 2024, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. FACT FORWARD IS OPEN TO EXAMINATION BY TAXING JURISDICTIONS FOR THE PAST THREE YEARS.

Schedule D (Fo	orm 990) 2023 <b>F</b>	'ACT FORWARI		57-0897120					
Part XIII	Supplemental	'ACT FORWARD Information (co.	ntinued)				Page 5		
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l						<i>J.</i>			
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•									

SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection Go to www.irs.gov/Form990\_for the latest information.

Department of the Treasury Internal Revenue Service Name of the organization

FACT FORWARD

Employer identification number 57-0897120

Part I General Information on Grants	and Assistance								
1 Does the organization maintain records to substantiat the selection criteria used to award the grants or assi	stance?							X Yes	☐ No
2 Describe in Part IV the organization's procedures for									
Part II Grants and Other Assistance of Part IV, line 21, for any recipient							swered	"Yes" on Form	990,
(a) Name and address of organization     or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		(h) Purpose of gran or assistance	t
) AN INVITATION TO PRAYER									
PO BOX 292406							TEEN	PREVENTION	PRG
COLUMBIA SC 29229	46-4423501	501C3	9,714						
2) AXIS 1									
179 FULDNER ROAD							TEEN	PREVENTION	PRG
BARNWELL SC 29812	57-0742866	501C3	27,500						
B) BIG HOMIE LIL HOMIE									
287 BASSETT LOOP							TEEN	PREVENTION	PRG
COLUMBIA SC 29229	81-5424806	501C3	24,160						
4) BREATHE YOUTH EMPOWERMENT									
303 VILLAGE WALK							TEEN	PREVENTION	PRG
COLUMBIA SC 29209	82-1033926	501C3	20,825						
5) CARESOUTH CAROLINA									
PO BOX 1090							TEEN	PREVENTION	PRG
HARTSVILLE SC 29551	57-0664826	501C3	59,100						
6) COLUMBIA COLLEGE									
1301 COLUMBIA COLLEGE DRIVE							TEEN	PREVENTION	PRG
COLUMBIA SC 29203	57-0324915	501C3	7,425						
7) COLUMBIA URBAN LEAGUE									
PO BOX 50125							TEEN	PREVENTION	PRG
COLUMBIA SC 29250	57-0482767	501C3	15,619						
B) COOPERATIVE HEALTH									
169 LAURELHURST AVENUE							TEEN	PREVENTION	PRG
COLUMBIA SC 29210	57-0965445	501C3	74,200						
DARLINGTON COUNTY SCHOOL DISTRIC	CT		-						
PO BOX 1117							TEEN	PREVENTION	PRG
DARLINGTON SC 29541	57-6000341	GOV	39,792						
2 Enter total number of section 501(c)(3) and government									
Enter total number of section 301(c)(3) and governing		the line 1 ta	ble					19	

OMB No. 1545-0047

SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990\_for the latest information.

Employer identification number 57-0897120

						_		77120	
Part I General Information on Grants and	d Assistance								
<ul> <li>Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistance</li> <li>Describe in Part IV the organization's procedures for monitor</li> </ul>	∍?			ility for the grants or a	assistance, and			Yes	☐ No
Part II Grants and Other Assistance to D Part IV, line 21, for any recipient that							wered '	"Yes" on Form	n 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance		(h) Purpose of gran	nt
(1) DARLINGTON COUNTY FIRST STEPS 204 E PEARL STREET LAMAR SC 29069	57-1097791		58,392		outer,		TEEN	PREVENTION	PRG
(2) JOURNEY UMC 1151 LONGREEN PARKWAY COLUMBIA SC 29229	26-0567989	501C3	9,850				TEEN	PREVENTION	PRG
(3) LOWCOUNTRY YOUTH SERVICES 186 SEVEN FARMS DRIVE CHARLESTON SC 29492	94-3446641		12,500				TEEN	PREVENTION	PRG
(4) MT. NEBO 1908 EAST BOUNDARY ROAD COLUMBIA SC 29223	57-0766449		9,850				TEEN	PREVENTION	PRG
(5) PLANNED PARENTHOOD  100 S. BOULANGER AVENUE RALEIGH NC 27603	56-2208857		24,500				TEEN	PREVENTION	PRG
(6) SC DJJ 220 EXECUTIVE CENTER DRIVE COLUMBIA SC 29210		GOV	17,442				TEEN	PREVENTION	PRG
(7) SECOND CHANCE IHOP PO BOX 25255 COLUMBIA SC 29224	84-5049887	501C3	9,850				TEEN	PREVENTION	PRG
(8) SMALLTYME PO BOX 1117 ST. HELENA ISLAND SC 29920			12,500				STATE	: COMMUNITY	svcs
(9) BENEDICT COLLEGE 1600 HARDEN STREET COLUMBIA SC 29204	57-0314365	501C3	24,500				TEEN	PREVENTION	PRG

- 3 Enter total number of other organizations listed in the line 1 table

SCHEDULE I (Form 990)

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

FACT FORWARD

Employer identification number 57-0897120

TACT TOWARD							7 0057120
Part I General Information on Grants and	l Assistance					•	
<ol> <li>Does the organization maintain records to substantiate the the selection criteria used to award the grants or assistance</li> <li>Describe in Part IV the organization's procedures for monitor</li> </ol>	??			oility for the grants or a	ssistance, and		Yes No
Part II Grants and Other Assistance to De Part IV, line 21, for any recipient that							swered "Yes" on Form 990,
(a) Name and address of organization     or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) BIG HOMIE LIL HOMIE 287 BASSETT LOOP COLUMBIA SC 29229	81-5424806	501C3	12,500				STATE COMMUNITY SVCS
(2) BIG HOMIE LIL HOMIE 287 BASSETT LOOP COLUMBIA SC 29229	81-5424806	501C3	12,500				HEALTHCARE ACCESS
(3) J.U.M.P.S. 2430 ATLAS ROAD, STE 1 COLUMBIA SC 29209	57-1094681	501C3	12,500				STATE COMMUNITY SVCS
(4) J.U.M.P.S. 2430 ATLAS ROAD, STE 1 COLUMBIA SC 29209	57-1094681	501C3	7,500				HEALTHCARE ACCESS
(5) SAINT JOHN BAPTIST CHURCH 3404 W BELTLINE BLVD COLUMBIA SC 29203	57-0762584	501C3	8,447				TEEN PREVENTION PRG
(6)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government org	anizations listed in	the line 1 ta	able				

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2023 FACT FORWARD	)	5	7-0897120		Page
Part III Grants and Other Assistance Part III can be duplicated if addit			organization answere	ed "Yes" on Form 990, Par	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	IIISPt	SGUO		Py	
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Pro	vide the information r	ı equired in Part I, lin	e 2; Part III, column (	b); and any other addition	al information.
PART I, LINE 2 - PROCEDURES	FOR MONITORI	NG THE USE OF	F GRANT FUNDS		
GRANT FUNDS ARE MONITORED T	HOROUGHLY BY	UNDERSTANDING	THE GRANT CO	ONTRACT	
AND ALLOWABLE EXPENSES. GR	ANT MANAGERS	ARE RESPONSIE	BLE FOR CREATI	ING AND	
TRACKING A SPECIFIC GRANT E	SUDGET. ALL E	XPENSES MUST	BE APPROVED E	BY THE	
	ERS HAVE MEET				
ENSURE EXPENSES ARE ALIGNIN	G WITH BUDGET	AND ALLOWABI	E. THE CEO AL	120	
MONITORS EACH GRANT.					

## SCHEDULE J

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

	FACT FORWARD	action	57-0897120	\ /		
Pa	art I Questions Regarding Compensation		CUU			
					Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following	to or for a person listed on Form				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant infor	rmation regarding these items.				
	First-class or charter travel Housing	allowance or residence for personal	use			
	Travel for companions Paymen	nts for business use of personal resid	ence			
	Tax indemnification and gross-up payments Health of	or social club dues or initiation fees				
	Discretionary spending account Persona	al services (such as maid, chauffeur,	chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written					
	or reimbursement or provision of all of the expenses described above? If "No,"					
	explain			1b		
2	Did the organization require substantiation prior to reimbursing or allowing exp	•				
	directors, trustees, and officers, including the CEO/Executive Director, regarding	=				
	1a?			2		
•	The Proof of the Manager of the College Control of the control of the College Control of th	and the state of the				
3	Indicate which, if any, of the following the organization used to establish the co					
	organization's CEO/Executive Director. Check all that apply. Do not check any					
	related organization to establish compensation of the CEO/Executive Director,					
		employment contract				
		nsation survey or study	mitta a			
	Form 990 of other organizations X Approva	al by the board or compensation comm	nittee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1	a with respect to the filing				
4	organization or a related organization:	a, with respect to the liling				
9	Parities a second of second of second of second of second			4a		х
a h	Participate in or receive payment from a supplemental nonqualified retirement	nlan?		4b		X
c	Participate in or receive payment from an equity-based compensation arrange			4c		X
Ŭ	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amour			70		
	in the to any of lines to a, not the persons and provide the applicable arrival	no for each norm in a are in:				
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must com	nplete lines 5–9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization	-				
	compensation contingent on the revenues of:	, ,				
а	The organization?			5a		X
b	Any related organization?			5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization	on pay or accrue any				
	compensation contingent on the net earnings of:					
а	The organization?			6a		X
b	Any related organization?			6b		X
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization	on provide any nonfixed				
				7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant					
	to the initial contract exception described in Regulations section 53.4958-4(a)	(3)? If "Yes," describe				
	in Part III			8		<u> </u>
_	W/W/ N					
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption p	rocedure described in				

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 (i) Base compensation	and/or 1099-MISC and/or 1 (ii) Bonus & incentive compensation		(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	121,507	11,343	0	6,054	26,658	165,562	0
1 323 2323 223	ii) O	0	0	0	0	0	0
	i) ii)						
	i) 						
	n)						
	i)						
	n						
	ii) i)						
7	ii) i) 						
	ii) ii)						
	ii)						
10	ii)						
11	ii)						
	i) 						
	i) ii)						
	i)						
	i)						
	n						
16	ii)						

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
Public Inspection Copy
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SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

FACT FORWARD

Employer identification number 57-0897120

FORM 990, PART III, LINE 2

REPRODUCTIVE HEALTH SERVICES.

IN FY24, FACT FORWARD WAS AWARDED A CONTRACT WITH NC DHHS EXPANDING ITS OPERATIONS BEYOND SOUTH CAROLINA INTO NORTH CAROLINA.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

OTHER PROGRAMS IN FY24 INCLUDED STATE FUNDING TO IMPLEMENT EVIDENCE-BASED

TEEN PREGNANCY PREVENTION INTERVENTIONS FOR YOUTH AGES 11 TO 19 AND

PRIVATE FUNDING THAT PROVIDED FOR A NUMBER OF PROGRAMS THAT ALLOWED FACT

FORWARD TO PROMOTE TEEN PREGNANCY PREVENTION AND INCREASED ACCESS TO

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

A DRAFT COPY OF FORM 990 IS REVIEWED BY THE CEO AND STAFF PRIOR TO FILING.

A COPY IS ALSO PROVIDED TO THE BOARD.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

A CONFLICT OF INTEREST STATEMENT IS COMPLETED ANNUALLY BY EACH BOARD MEMBER

AND OFFICER. THESE FORMS ARE REVIEWED BY MANAGEMENT WITH CONSULTATION FROM

OTHER OUTSIDE COUNSEL IF NECESSARY. IN THE EVENT OF A POTENTIAL CONFLICT,

THAT PERSON WILL RECUSE THEMSELVES FROM ALL DISCUSSIONS AND/OR VOTE ON THE

MATTER IN QUESTION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL
THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE PERFORMANCE OF THE CEO. IN

DETERMINING THE COMPENSATION PACKAGE, THE BOARD USES A COMPENSATION GUIDE

Schedule O (Form 990) 2023 Page 2 Employer identification number Name of the organization FACT FORWARD 57-0897120 PREPARED BY AN INDEPENDENT FIRM. THE DECISIONS ARE DOCUMENTED IN A LETTER. THE CEO/COO ALSO USES THE GUIDE TO SET STAFF SALARIES. FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES DESCRIPTION MGT & GENERAL TOT/PROG SERVICE **FUNDRAISING** CONSULTANT/CONTRACT/TEMP 325,409 \$ 63,371

PAGE 1 OF 1